



DeanAdmin/Cr/08/2024

23<sup>rd</sup> December 2024

### Revised Scoring Parameters of Faculty Policy

#### 1. Research Papers for all groups.

Rank of journal in Scopus	Base points	Co-author faculty from International institution ranked <=500 globally overall or <=200 global for the discipline in QS, THE or Shanghai ranking	Co-author faculty from international institution except column 3.	Live in labs/ impacting SDGs)	Co-author faculty from institutions ranked <=20 overall or <=10 for the discipline in NIRF	Sharing formula
<u>&gt;=90 percentile</u> <u>T1/ ABDC-A*</u>	<u>150</u>	<u>75</u>	<u>50</u>	<u>50</u>	25	As per percentage of contribution among the faculty authors, excluding from columns 3&4, or any industry
<u>75 to 89 percentile</u> <u>T2/ ABDC-A</u>	<u>100</u>	<u>45</u>	<u>30</u>	<u>30</u>	15	
<u>50 to 74 percentile</u> <u>T3/ ABDC-B</u>	50	20	15	15	7	
<u>&gt;=49 percentile</u> <u>Q4</u>	20	0	0	0	0	

### 8.1 A. Humanities group

	Base points	Co-author faculty from international institutions	Live in labs/ impacting SDGs labs	Sharing formula
Journals in UGC Care	10	10	<u>10</u>	Faculty coauthors except international

For all journal papers date of publication in Scopus/UGC Care would be considered for including in FAME for any particular year

### 8.2 Conference

Ranking in Scopus	Base points	Co-author faculty from international institution ranked <=500 globally overall or <=200 global for the discipline in QS, THE or Shanghai ranking	Co-author faculty from international institutions except column 3	Live in labs/ impacting SDGs)	Co-author faculty from institutions ranked <=20 overall or <=10 for the discipline in NIRF	Sharing formula
<u>90 to 100 percentile T1</u>	60	45	30	30	15	As per percentage of contribution among the faculty authors, excluding from columns 3&4, or any industry.
<u>75 to 89 percentile-T2</u>	40	30	20	20	10	
<u>50 to 74 percentile-T3</u>	30	0	0	0	0	
All others	10	0	0	0	0	

### 8.3 Books/ Book Chapters

Items	Base points	Co-author faculty from international institutions	Live in labs	Sharing formula
Books	30	10	10	Faculty coauthors except international
Book Chapters.	10	5	5	

## 1. Teaching Scoring matrix for all Groups

Grades	TLP Feedback	HoD + HoS Discretionary
Excellent	350	100(HoD) + 100(HoS)
Very Good	300	
Good	250	
Above Average	200	

Data on TLP parameters will be taken from the student assessment system online.

Discretionary score to be entered by HOD and by HOS in FAME.

## 2. Administrative Scoring Matrix for all Groups

Sl. No	Administrative Role	Less than 40 faculty in department	More than 40 faculty in department
1	Department Chairperson	120	150
2	Vice chairperson (not less than 10 faculty)	60	75
3	Head-School level research committee/Head of a Center	150	
4	Department Academic Coordinator	120	
5	Coordinator/member Live-in-labs	100	
6	Department Coordinator (NAAC /NBA/ IQAC)	90	
7	Member-School Level Research Committee	90	
8	Discretion of HoD/HoS	75	
9	Class Advisor/ Counsellor	60	
10	Ethics committee Chair/Member	60	
11	Class Committee Chair	45	
12	Department Criteria Coordinator (NAAC/NBA)	45	
13	Organizer/Coordinator (FDP/workshop/Event)	45	
14	UG admissions coordinator	45	
15	PG admissions coordinator	45	
16	Ph.D. admissions coordinator	45	
17	Coordinator (Timetable / Classroom allocation)	30	
18	Course Mentor	30	
19	TAG Lead	30	
20	School level event coordinator	30	
21	School level event Member	30	
	Department Research Coordinator	30	

23	School/Department publication coordinator	30
23	Department Placement Coordinator	25
24	Academic Coordinator (50 marks for every 1000 students or less)	50-500
25	Deputy Controller of exams (50 marks for every 1000 students or less)	50-500



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